



Your family business team

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Harwood Andrews Lawyers appreciates that special skills and sensitivities are required to serve our family business clients.

Whilst every business faces challenges, a family owned business has the added unique pressures of having to balance emotions and potential for family conflict with business considerations when making decisions. We understand these dynamics and work in consultation with family members to assist them to achieve successful outcomes and to manage any risk.

We have a dedicated family business team who have many years' experience practising in this area and have undertaken extensive training to become accredited family business advisors. Family Business Australia (FBA) is the peak body for family and private business in Australia and offers the advisor accreditation program. We are also members of FBA and share our expert knowledge with FBA members including making presentations at their workshops and seminars on topics such as succession planning and asset protection issues facing their members

Our experienced family business team provides high quality, trusted legal advice on a range of family business issues including:

- ▶ Family business succession planning
- ▶ Family business structures
- ▶ Dispute resolution and mediation of family disputes
- ▶ Development of family constitutions
- ▶ Asset protection
- ▶ Preservation of wealth strategies
- ▶ Taxation
- ▶ Trusts
- ▶ Employment and Occupational Health & Safety law
- ▶ Commercial contracts
- ▶ Commercial leasing
- ▶ Family law – pre nuptials

Our role as independent trusted advisors can be vital to family businesses to ensure that the goals of the business and the family members are truly aligned and the business is in the best position to achieve its full potential.

Our experienced family business team:

Dan Simmonds
Amanda Morton
Rohan Kux

Please see reverse for their contact details.

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- ▶ Commercial and contract law
- ▶ Intellectual property
- ▶ Information technology
- ▶ Licensing agreements
- ▶ Business structures
- ▶ Family agreements
- ▶ Succession



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- ▶ Corporations law
- ▶ Commercial advice and agreements
- ▶ Business structuring and advice
- ▶ Succession
- ▶ Trusts



ROHAN KUX

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- ▶ Compliance
- ▶ Industrial relations strategy
- ▶ Restructuring
- ▶ Discrimination and equal opportunity
- ▶ Employment agreements and policies